The Work Study of the Osborn School District Governing Board was called to order at 4:39 p.m. by Board President Hermes.

#### Present:

Edward Hermes, Board President Luis Peralta, Board Clerk arrived late Ylenia Aguilar, Board Member absent Violeta Ramos, Board Member Leanne Greenberg, Board Member Dr. Michael Robert, Superintendent

#### **Action Items**

### <u>Approval of Personnel Items</u>

Dr. Robert shared that through the end of the school year the district will be bringing a personnel report for approval to every meeting.

Mrs. Greenberg moved to approve. Mrs. Ramos seconded. Motion carried 3-0.

Mr. Hermes aye Mrs. Ramos aye Mrs. Greenberg aye

#### **Discussion/Information Items**

## <u>Disaggregated Discipline Data with School Action Plans</u>

President Hermes recalled this information being presented last year and stated his appreciation in this being an ongoing conversation. Dr. Robert shared that the presentation would begin with a district wide look and then move to taking a deeper look at each site.

Members were provided reading material and took a few minutes to read the handout.

Mr. Peralta arrived at 4:50 p.m.

President Hermes said that although these issues are not unique to Osborn that he believes the difference is that the district is unified in trying to stop the inequities.

Mrs. Greenberg noted the importance of staff retention allowing for more consistency by staff who have received the same training.

Members broke into small groups comprised of a board member, principal and district level administrator and discussed data for each site and then presented site goals to resolve their observations.

Mr. Peralta left the meeting at 5:29 pm.

Members left their groups at 5:43

Dr. Robert noted that all of the resolutions presented were adult centered and spoke to the importance of helping kids by first helping the adults.

# <u>Governing Board Member Discussion of the Governance Core Introduction and Chapter 1</u>

Due to all members not being present members will read chapters 4 and 5 and discuss all of the assigned reading at the March regular meeting.

Adjournment President Hermes declared the meeting adjourned at 6:11 p.m.
Minutes submitted by:
Lisa Nye, Executive Assistant to the Superintendent and Governing Board
Luis Peralta, Board Clerk